Dear P&G Alums, Donors, and Friends,

When you have great news, you simply want to SHOUT IT OUT, so THANK YOU for helping us DRAMATICALLY INCREASE our ability to put even more people on paths to prosperity! To date, we have impacted the lives of over 200,000 people. This year, we set new records, more than doubling year-on-year funds raised with a 56% increase in new donors!

What makes our P&G Alumni Foundation different and worthy of your support? You guessed it – it’s our alumni! Alums compete to earn our monetary grants, carefully select the grant award winners, steward the monies awarded and raised, generously donate, and serve as volunteer Ambassadors, Board Trustees, Committee Members and Chapter Liaisons. In this update, we provide an opportunity to get to know some of our hundreds of alumni volunteers and some of the people whose lives have been changed for the better.

We are tremendously grateful for the support of our donors, helping us with many FIRSTS in 2021. As part of the P&G Alumni Network 2021 Conference, we received our first UNLIMITED MATCH courtesy of John and Francie Pepper. We also were given our first grant from The P&G Fund, our first corporate challenge match from SynFiny Advisors and delivered our first global fundraising raffle. This momentum enables us to impact even more lives.

Read on to discover how you can get involved – and have fun too!

Reconnect with fellow P&G alums, all while helping others!

Donate - Volunteer - Follow

Every gift and person makes a difference.
Since Inception (thru June 2022)

102 Grants
Reaching 40 Countries

22,000+
People Trained

200,000+
Est. Family/Community Impact

$2.8 Million
Raised

Donate Today

$1.6 Million
Total Grants Awarded

17,000+
Jobs

6,700+
New Businesses

70 Alumni Grant Champions

355 Donors

162 Ambassadors in 92 cities globally!

*Impact numbers reflect past 5 year actuals plus estimates for other years.*
Building Futures with P&G Alumni Foundation Grants

A Cincinnati coffee shop that empowers adults with disabilities to work and flourish.
A coding school that creates careers for disadvantaged youth in Lebanon.
A honey-infused beauty brand giving second chances to Chicago ex-convicts.
Building community resilience in Ghana through entrepreneurship.

These are just a few ways that the P&G Alumni Foundation 2021 Grants totaling $142,000 helped create 465 new businesses and 768 new jobs, trained 975 people, and improved the lives of 4,248 family and community members.
Imagine what we could do with more funding.

Life-Changing Opportunities for Adults with Disabilities
Only 21% of individuals with disabilities aged 16-64 are employed and many of them are underemployed. The Ken Anderson Alliance helps create life-changing opportunities in Cincinnati for them to work, live, and engage.

- Our $16,000 grant helped to open the Just Brew Coffee Shop and train over 20 new employees.
- 250 family and community members are also benefiting.

Sweet Sustainable Second Chances
The employment struggle for people exiting prison is a key reason for Illinois' high (55%) recidivism rate. North Lawndale Employment Network's Sweet Beginnings Program is changing that.

- Our $15,000 grant is helping staff two frontline positions as supervisors and role models on their beelove® honey-based beauty brand.
- Recidivism rates are only 8% for program participants vs. 55% for Illinois.

Computer Programming for a Better Future
In Lebanon, 55% of the people live in poverty, and youth unemployment is nearly 50%. Codi Lebanon provides a Coding and Leadership Bootcamp to help these marginalized youth.

- Our $10,000 grant is funding the coding course for 40 young adults.
- This will lead to 40 jobs and four new businesses impacting 150 family members.
Creating Community Resilience Through Entrepreneurship

United Way Ghana is dedicated to reducing poverty and making a real social impact in local communities.

- Our $25,000 grant will help 50+ people successfully build and run their small-scale businesses.
- This will help create 100 new jobs and impact 250 families and community members.

Poultry Farming Creates Jobs and Empowers Women

In Ambalanjanakomby, a remote Madagascar village, everyone lives in stark poverty. Seniores Italia Lazio is changing that.

- Our $16,000 grant is helping create a new woman-led poultry breeding farm, and trains them in breeding and marketing.
- The initiative trains 25 people, creates 12 new jobs, and impacts 260 families and community members.

An Open Road to a Thriving Future

Lack of access to affordable and reliable transportation to living wage jobs is one reason why 25% of Cincinnati families live in poverty (2X the average).

- Our $20,000 grant went to Changing Gears' new Technician Training Program, equipping 36 students with education and tools to repair cars.
- They are now on the road to earning a good living.

Better Lives for African Farming Families

High HIV-AIDS rates and COVID-19 have resulted in growing poverty in Eswatini (formerly Swaziland). Partners Worldwide supports AfricaWorks Swaziland to help small-scale marginalized farms through beekeeping.

- Our $20,000 grant creates 200 new farms, increasing incomes by 50%.
- This project is expected to result in 400 jobs and impact over 2,800 community members.

Transforming Lives Through Employment Readiness

Many South Africans lack the basic hard and soft skills for meaningful employment. Common Good makes a difference with its transformational work readiness program.

- Our grant of $20,000 will fund 40 cohorts of students and prepare 400 for employment.
- The creation of 10 new businesses and 150 jobs are expected to impact 450 family and community members.
2021 Grants
Improving Lives Globally

The P&G Alumni Foundation invests in:
• Job skills development & vocational training
• Business-related skills education & training
• Viable entrepreneurial or business ventures

Thanks to donor generosity we awarded $142,000 to eight charitable organizations. Each awardee has a highly involved P&G Alumni Champion and supports projects consistent with our mission.

2021 Grant Winners and Alumni Champions are:

- Tiana Conley
  North Lawndale Employment Network, USA
- Miguel Garcia
  Ken Anderson Alliance, USA
- Mark Evans
  Changing Gears, USA
- Janet Butler
  United Way Ghana, Ghana
- Jim Louwsma
  Partners Worldwide, Eswatini (Swaziland)
- Giampaolo Calcari
  Seniores Italia Lazio, Madagascar
- Klaas van Mill
  Common Good, South Africa
- Kim Issa
  Codi Lebanon, Lebanon

Click on each Alum Grant Champion to learn more.
P&G Alums Improving Lives Together

Join Our Team

We believe in the talent and collective power of the 35,000+ globally connected P&G alumni to give back and continue improving lives – together. Take a look at the many ways you can get involved.

Champion a Grant

Become a Grant Champion – P&G alumni who work with non-profits receiving our grants.

Learn How to Apply for a Grant

Help Us Help Others

- **Fundraising:** Campaigns, raffles/auctions, etc.
- **Donor Nurturing:** CRM, appreciation notes, etc.
- **Marketing:** Digital creative/media, graphics, etc.
- **Grants:** Applications, selection and review process
- **Chapter Synergies:** 1:1 programs with Chapters
- **Governance/Finance:** Board terms, 990s, legal

Become an Ambassador

We are 162 Ambassadors in 96 cities strong!
Is your city represented? What’s entailed?
Help us spread the word by social media, sharing with friends, volunteering and more!

Learn More

Invest with Us

Our 355 donors underpin everything we do!

Join our Growing Donor Honor Roll!

12 Chapters donated to the Foundation in 2021
Thank you Atlanta, Brazil, Chicago, Chile, Eastern Europe and Central Asia, Florida, Geneva, Italy, Morocco, New Jersey, Singapore and the UK!

Partner with the Network

As an integral part of the Alumni Network, we partner with the Network on the Alumni Conference, Women’s Leadership Team, Chapters, Enrichment Webinars and Podcasts.
Hear from John Pepper and the P&G Alumni Foundation at the 2021 Alumni Network Conference

2021 Alumni Network Conference

Join our Leadership Board

Four new Board Members in three countries joined this year. You could be next!
We have a working board that donates approximately 4,500+ hours per year to provide paths to prosperity for people in need.

Meet the Foundation Board
Foundation Contributions and Impact

Since inception:
- Nearly $1.6 million provided as grants
- $2.8 million in gifts and multi-year commitments.

In addition:
- 100% of Network and Foundation Board members and 100% of Women’s Leadership Forum steering committee are individual donors.
- Nearly 100% of donations go to our grantees as major expenses of the Foundation are paid by the Network.

Unlike traditional foundations, the P&G Alumni Foundation currently does not have an endowment on which to fund its activities and relies on annual contributions to carry out its mission. Since 2016, we have been actively seeking financial support from our Alumni, coinciding with the establishment of our donor-advised fund at The Greater Cincinnati Foundation (GCF). The impact and financial data presented below combines the Foundation information along with that of the donor-advised fund within GCF over the last six years.

<table>
<thead>
<tr>
<th>Impact of Grants 2016-2021*</th>
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<tbody>
<tr>
<td>Jobs &amp; Employment</td>
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<tr>
<td>Individuals Trained</td>
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<tr>
<td>Businesses Started</td>
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<tr>
<td># of Family &amp; Community Members Benefiting</td>
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* Five years of actuals plus one year of est. impact.

Contributions Received (in USD $000s)

This year, we are proud to have:

- Funded 8 grants totaling $142,000 (+14% versus previous year)
- Raised the largest amount of contributions and pledges ever! ($584,000 - more than two times the previous year)
- Increased our total donors by 56% versus year ago (to 355)

This has strengthened our financial position and enabled us to help more people in need get jobs, attend vocational training, and start new businesses.

Help us do more!

We typically have funds for only 10-15% of qualified requests.
Thank You! Donors Make It Possible
P&G Alumni Share Values and Give Back
We are grateful for your support and look forward to growing our Donor Honor Roll

**Leadership Circle**

The Leadership Circle was established to recognize donors who have made substantial gifts to the P&G Alumni Foundation. We are grateful to them for counting the Foundation as one of their philanthropic priorities.

Cheryl Bachelder
Sue & Steve Baggott
Bernd Beetz
E. Dean Butler
Alejandra Corona
John H. Costello
Joanne Crewes
Bracken & Maria Darrell
Paolo De Cesare
Tom Drum & Lisa Bonanno
Ute Hagen & Wolfgang Bork
Samir & Christine Hawwa
Melanie Healey
Chris & Lisa Hessler
Marianne & Nataraj Iyer
Deb Kielty
Sara & Jacob Mathew
Darryl Mccall & Miren Letemendia

Federico Minoli
Mohan Mohan & the late Parvathy Mohan
Jorge & Costanza Montoya
John & Francie Pepper
Janet B. Reid, Ph.D.
Ed & Carole Rigaud
Kevin Roberts
Samih & Doris Sherif
Vincent & Wendy Spiziri
Carol Tuthill
AB Bernstein
CEO Auction - AG Lafley
CEO Auction - Bob McDonald
P&G Alumni Network
P&G Fund for Gender Equality
Proceeds from “When Core Values are Strategic”
SynFiny Advisors

“P&G is more than a company. We are a family. We live in a moment when those like many of us who are advantaged can help those who are not. I encourage your support.”

**John & Francie Pepper, P&G Alum, Donors**

**Business, Organization, and In-Kind Gift Advocates**

Amplify Strategy Group, LLC
Boot Camp Digital
Cincinnati Magazine
Daniel Epstein & Associates, LLC
Dharma Growth, LLC
Exec|Comm
Gap, Inc.
Ipsos
Nassivera Coaching & Consulting
Nike, Inc.

P&G Alumni Atlanta Chapter
P&G Alumni Brazil Chapter
P&G Alumni Chicago Chapter
P&G Alumni Chile Chapter
P&G Alumni EECAR Chapter
P&G Alumni Florida Chapter
P&G Alumni Geneva Chapter
P&G Alumni Italy Chapter
P&G Alumni Morocco Chapter
P&G Alumni New Jersey Chapter
P&G Alumni Singapore Chapter
P&G Alumni UK Chapter

PJ Web Technologies
SRVL Consulting Inc.
Women's Leadership Forum Coaching Program
“Author Expo” Proceeds

Names listed in Bold are repeat donors showing their passion and belief in the impact of the Foundation.
Advocates*


“The global Women’s Leadership Forum is so proud to support the P&G Alumni Foundation. My husband, John, and I are proud to multiply this effort with other P&G alums.”

Lou Ann Eckert-Lynch, P&G Alumni and Donor

*Advocates are alumni who have donated over the last two P&G Alumni fiscal years.
### Advocates*

<table>
<thead>
<tr>
<th>Ghislaine Prins</th>
<th>Karen &amp; Peter Schwartz</th>
<th>Suzanne R. Stevens</th>
<th>Aki Ueda</th>
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<tr>
<td>Margaret Quinn</td>
<td>Kristin Howell Schweitzer</td>
<td>Scott Stewart</td>
<td>Jorge Uribe</td>
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<td>Robert Reinders</td>
<td>Catherine L. Scruggs</td>
<td>Elizabeth Stivers</td>
<td>Anne Marie Valdezco</td>
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<td>Lisa Reynolds</td>
<td>Kenneth Seal</td>
<td>&amp; Gary Simpson</td>
<td>Eric Vanderson</td>
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<td>Roshell Rosemond Rinkins</td>
<td>Katrin Seifarth</td>
<td>Solana Stokes</td>
<td>Stephenie van Rossum</td>
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<td>Marinella Rivitti</td>
<td>Ada Sell</td>
<td>TJ Stouder</td>
<td>Katherine Vellinga</td>
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<td>Linda Rizzuto</td>
<td>Rhonda Senger</td>
<td>Nancy Strapp</td>
<td>Eliana Venegas</td>
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<td>Janice Robertson</td>
<td>Ron Shapiro</td>
<td>Vivek Sunder</td>
<td>Robert Viney</td>
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<td>Ken Robinson</td>
<td>Luci Sheehan</td>
<td>M Margaret Swallow</td>
<td>Chad &amp; Elizabeth Waetzig</td>
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<td>Todd &amp; Grace Robinson</td>
<td>Valerie Sheppard</td>
<td>Paul Sweeney</td>
<td>Shereen Wardakhan</td>
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<td>Maritza Rodriguez</td>
<td>Andrew &amp; Karen Shih</td>
<td>Margaret Szmepruhc</td>
<td>Jesper &amp; Gudrun Wiegandt</td>
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<td>Anne Rogers</td>
<td>Ryan Siebert</td>
<td>&amp; Damian Billy</td>
<td>Susan R. Wilke</td>
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<td>Yolandis Rogers</td>
<td>Steve Sinclair</td>
<td>Laura Tapi</td>
<td>Helena Wong</td>
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<td>Anthony Rose</td>
<td>Param Preet Singh</td>
<td>Maria Taricco</td>
<td>Sarah D. Woods</td>
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<td>Audrey Rossman-Tuggle</td>
<td>Uldis Silpos</td>
<td>Andrew Tarvin</td>
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<td>Debbie Rovner</td>
<td>Tif any Taylor Smith</td>
<td>Mike Taylor</td>
<td>Ingrid Zambrano</td>
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<td>Vincent Saccante</td>
<td>Carlos Paz Soldan</td>
<td>Edward C. &amp;</td>
<td>Rick Zimmerman</td>
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<td>Isabelle Sakai</td>
<td>Dave Soth</td>
<td>Julianna M. Tazza</td>
<td>Klara &amp; Joseph Zito</td>
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<td>Nishant Saxena</td>
<td>Kendra Speed</td>
<td>Jason Thacker</td>
<td>Kristi Zuhlke</td>
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<td>Bridgette Scales</td>
<td>Michelle &amp; Ty Starr</td>
<td>Sophia Toh</td>
<td>Raquelle Zuzarte</td>
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<td>Joseph B. &amp; Virginia Schmidt</td>
<td>Tracy Stephens</td>
<td>Annabel Tonge</td>
<td>Nancy Zwers</td>
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<td>Sally Schoen</td>
<td>Jefrey Stern</td>
<td>Elizabeth Ttwohy</td>
<td>Anonymous (18)</td>
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### Speakers Proceeds

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<tr>
<th>Cheryl Bachelder</th>
<th>John H. Costello</th>
<th>Mike Parrott</th>
<th>Nabil Sakkab</th>
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<tr>
<td>Lisa Baird</td>
<td>Ann Francke</td>
<td>Cynthia Round</td>
<td>Anne Marie Valdezco</td>
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### Tributes

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<th>In Honor Of</th>
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<td>Ioanna Benetou</td>
<td>Margaret Szmepruhc</td>
<td>Jodi Allen</td>
<td>Julie Eddelman &amp; Diane Cummins,</td>
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<td>Steve Cook</td>
<td>Anonymous</td>
<td>Ev Cowan</td>
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<td>Paula Cummings</td>
<td>Candi Fetzer &amp; Denise Andrews</td>
<td>Mary Anne Gale</td>
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<td>Yannis Giovanos</td>
<td>Marianne Iyer</td>
<td>Patricia Kiely</td>
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<td>Konstantina Kaimara</td>
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<td>Athina Karali</td>
<td>Margaret Szmepruhc</td>
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<td>Judith Palmer, Ph.D.</td>
<td>Candi Fetzer &amp; Denise Andrews</td>
<td>Jules O’Keefe</td>
<td>Sarah Woods</td>
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<td>Janet B. Reid, Ph.D.</td>
<td>Alison Chaltas, Daniel Epstein  &amp; Assoc, Ipsos</td>
<td>Douglas Price</td>
<td>Ranu Gupta</td>
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<td>Niki Siropoulou</td>
<td>Marianne Iyer</td>
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<td>Karen Fedele, Hassan Hammami,</td>
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<td>Guyer McCracken, Sue Wilke</td>
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*Advocates are alumni who have donated over the last two P&G Alumni fiscal years.*

“We were so glad that the SynFiny Advisors challenge match was met and helped spread the word about all the great work the P&G Alumni Foundation is doing. Your grants are carefully directed - changing lives for long-term impact - and well managed with P&G expertise and values. We are proud to help you help others!"

Jeff Wuest, CEO & Partner, SynFiny Advisors and P&G Alum