Dear P&G Alums, Donors, and Friends,

We are delighted to share our fiscal year 2020/21 Impact Report, underscoring the theme of the 2021 P&G Alumni Network Conference - Our Best Selves. This was a successful year for the P&G Alumni Foundation across many fronts: we more than doubled donations, made six grants and engaged talented alumni Ambassadors across six continents! While the COVID-19 pandemic disproportionately affected the marginalized people we serve, our alumni continued to meet the challenge.

With your generous support, we increased our grants by 25%, awarding $125,000 in new support to nonprofits across six countries. We feel the momentum building! We are grateful for increased support from loyal donors and a +44% increase in new donors. Beyond funding, we provided added value to our Alumni Grant Partners via new connections, valuable public relations, and shared learning.

What makes our endeavor different from other worthy causes in the world? YOU - Our alumni. Our $1.4 million in total grant awards are carefully stewarded by P&G Alumni Grant Champions. With a focus on job skills, business training, and entrepreneurship, we help marginalized women, men, and families find new paths to financial stability. We are proud and humbled to share many inspiring examples of how our supported partners pivoted, so they could continue to make a sustainable difference in their communities. We hope you enjoy a chance to “meet” P&G Alums whose on-the-ground commitment enables our grants to achieve even more. We leverage the talent and collective power of more than 25,000 globally connected Alumni. Check out our posts on Facebook and LinkedIn, and add your name to our growing Ambassadors team! You can help amplify our mission and further increase our impact.

Better Together
Building global economic empowerment

Donate - Volunteer - Follow
Every gift and person makes a difference.
### Our Impact

**Since Inception**

<table>
<thead>
<tr>
<th>$2.2 Million Raised</th>
<th>228 Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td>60,000+ People Trained</td>
<td>$1.4 Million Total Grants Awarded</td>
</tr>
<tr>
<td>56 Grant Champions</td>
<td>30,000+ Jobs</td>
</tr>
<tr>
<td>94 Grants Reaching 26 Countries</td>
<td>136 Ambassadors Across 70 Cities</td>
</tr>
</tbody>
</table>

Results through June 30, 2021

Learn more
Thank you for investing in the P&G Alumni Foundation!

P&G Alumni share values and a desire to give back. Together, we are providing training and paths to dignity for people in need around the world. We are excited to have 100% donor support from the P&G Alumni Network and Foundation Boards. Donations doubled vs. 2019-20 and we continue to gain momentum.

We are grateful for your support and hope to continue to grow our Donor Honor Roll.*

Leadership Circle

The Leadership Circle was established this year to recognize donors who have made substantial gifts to the P&G Alumni Foundation. We are grateful to them for counting the Foundation as one of their philanthropic priorities.

Cheryl Bachelder
Sue & Steve Baggott
AB Bernstein
Bernd Beetz
E. Dean Butler
Alejandra Corona
John H. Costello
Bracken & Maria Darrell
Tom Drum & Lisa Bonanno
Ute Hagen & Wolfgang Bork
Samir & Christine Hawwa
Melanie Healey
Chris Hessler
Marianne & Nataraj Iyer
Deb Kielty
Sara & Jacob Mathew
Darryl & Miren McCall
Federico Minoli
Mohan Mohan & the late Parvathy Mohan
Jorge & Costanza Montoya
John & Francie Pepper
Janet B. Reid, Ph.D.
Mr. & Mrs. Ed & Carole Rigaud
Kevin Roberts
Samih & Doris Sherif
Vincent & Wendy Spiziri

Proceeds from “When Core Values are Strategic”

* Names listed in Bold are repeat donors showing their passion and belief in the Foundation.

The following symbols note P&G Alumni Network groups to which members belong:

● Foundation Board
III Network Board
★ Ambassadors
► Women's Leadership Forum

"Year after year, we give to the Alumni Foundation because we know our donations will result in jobs and business skills that will make all the difference in someone’s life.”

Nataraj & Marianne Iyer, P&G Alumni, Donors and Ambassadors
Advocates

13 Anonymous Donors
Ida Abdalkhani
Fuad Abdullah
Sarmad Ahmad
Steve Albert
Lorena Alcalde
Aliyu Mohammed Ali
Bernice Ang
Eric Armstrong
Bob Arnold
M. Avalos
Mr. Matthew Barnhill, Jr.
Daniana Barreto
Richard J. Beagle & Elena R. Messina
Pamela Page-Boykins & Billy Boykins
Mary Brady
Mr. & Mrs. R. E. Bruder, Jr.
Tanya Burke
Frank Carpenito
Stevi Carr
Alison & Thano Chaltas
Raffaele Cicala
Ivy Cohen
Mike & Carolyn Collette
Alfonso Cornejo
Gioacchino Costa
Martin Coulombe
Melvi Datlag
Otmar W. Debald
Kerry Desberg
Enrico D’Onofrio
Lou Ann Eckert-Lynch & John Lynch
Julie Eddleman
Howard D. Elliott
Kristen English
Betty Estrada
Katie & Reade Fahs
Sarah Faulkner
Alessandro Felici
Candi Fetzer & Denise Andrews
John & Barbara Fillion
Felipe Florez, Barbara Van Ulden, & Enrique Florez Van Ulden
Paul Fox
Ann Francke
Tracy & Rick Froh
Fabrizio Gavelli
Kelly & Michael George
Tim Gerard
Donna L. Ginn
Jeffrey & Laura Goldstein
Tabata Gomez
Stephen & Linda Goodroe
Marian Grant
Mr. & Mrs. David Grocer
Mr. & Mrs. Timothy Grout
Jessica & Chip Hall
Mike Halloran
Michael & Rebecca Harrison
Hanan Heakal
Isabelle Hefetz
Carlos M. Herrera
Lisa Hillenbrand
John & Carol Hoffman
Jane Fawcett Hoover
Larry Huston
York Huang & Jenny Zhang
Ellen D. Iobst
Angela Jones
Toi Clarke Jones
Paraskevas Kafantaris
Mr. & Mrs. Sami Kahale
Lucia Kamm
Nancy G. Kane
V. Karamalegkos
Hilary R. Keates
Nancy Wynn Kerbs & Jon Kerbs
Kip Knight
Dave Knox
Mike Kremzar
Claudia & Bob Kunze-Concewitz
Luca La Mesa
Jerome S. Lafferty
Bruno Lange
Sean & Robin Lee
Tanya Lee

* Names listed in Bold are repeat donors showing their passion and belief in the Foundation. The following symbols note P&G Alumni Network groups to which members belong:

- Foundation Board
- Network Board
- Ambassadors
- Women’s Leadership Forum
I’ve witnessed the Foundation’s impact on grant recipient Street Business School’s mission to end generational poverty by empowering women as entrepreneurs. I give annually to the Foundation as we unite to transform lives through financial support and shared values as P&G alums.”

Luci Sheehan, P&G Alumni, Grant Champion & Ambassador

* Names listed in Bold are repeat donors showing their passion and belief in the Foundation. The following symbols note P&G Alumni Network groups to which members belong:

- Foundation Board
- Network Board
- Ambassadors
- Women’s Leadership Forum
Advocates (cont.)

Jason Thacker
Jennifer Ting
Annabel Tonge
Aki Ueda
Eric Vanderschueren
Robert Viney
Chad & Elizabeth Waetzig
Shereen Wardakhan
Jesper & Gudrun Wiegandt
Susan R. Wilke
Helena Wong
Sarah D. Woods
Ingrid Zambrano
Richard Zimmerman
Klara & Joseph Zito
Kristi Zuhlke
Raquelle Zuzarte

Our Memorial & Honorary Gifts

TRIBUTES
In Honor of Ioanna Benetou
In Honor of Steve Cook
In Honor of Yannis Giovanos
In Honor of Konstantina Kaimara
In Honor of Athina Karali
In Honor of Niki Siropoulou
In Memory of Jodi Allen
In Memory of Mary Anne Gale
In Memory of Patricia Kielty

DONOR
Margaret Szempruch
Anonymous
Marianne Iyer
Marianne Iyer
Margaret Szempruch
Marianne Iyer
Julie Eddleman
Candi Fetzer
Deb Kielty, Sarah Woods

Businesses, Organizations, Matching. and In-Kind Gifts

AB Bernstein
Boot Camp Digital
Cincinnati Magazine
Dharma Growth, LLC
Exec|Comm
Gap, Inc.
Nike, Inc.
P&G Alumni Chicago Chapter
P&G Alumni Geneva Chapter
P&G Alumni Network
PJ Web Technologies
Proceeds from “When Core Values are Strategic”
Proceeds from “Author Expo” (2017)

Speakers Bureau Donations

Cheryl Bachelder
Lisa Baird
John H. Costello
Mike Parrott
Cynthia Round
Nabil Sakkab

“AB Bernstein shares the social and empowerment values of P&G and our Foundation. It was easy to ask them to amplify my support with a gift of their own. I encourage everyone to consider asking your organization to magnify your support.”

Vincent J Spiziri, P&G Alumni, Board Member and Ambassador

* Names listed in Bold are repeat donors showing their passion and belief in the Foundation. The following symbols note P&G Alumni Network groups to which members belong:
Foundation Board Network Board Ambassadors Women’s Leadership Forum
Our 2020-21 Grant Champions

Since inception, the P&G Alumni Foundation has sought to do good in the world via the force amplifiers that are our P&G Alumni Grant Champions. We award grants that improve lives and futures. This year, we estimate that our Grant Champions' commitments in global communities will positively impact 26,000+ people.

They inspire us and together allow us to be our best selves, creating economic empowerment for marginalized people around the world.

Dan Flemming  
Cincinnati Works, USA

Janet Butler  
United Way, Ghana

Tom Rockwood  
Aruna Project, India

Henry Ho  
JoyCorps, Thailand, India, Myanmar, Sri Lanka, Nepal, Bangladesh

Marie Laure Vaganay  
LP4Y Inc, Nepal

Alex Lloyd Davies  
Just Earth Kenya

Click on each Alum to learn more
## Our 2020-2021 Grants

**Giving Better Together**  
Building global economic empowerment and making every donation count.

### Aruna Project, India

**$21,000 Grant**

Aruna is developing and implementing an expanded employment preparatory program at their production site.

- 150 women to be trained
- 34 new jobs will be created
- 500 family & community members positively impacted

### Cincinnati Works, USA

**$20,000 Grant**

Cincinnati Works will conduct a job readiness program that includes materials, training, professional development, financial coaches, behavioral counselors, and other staff.

- 200 individuals trained annually
- Up to 600 people will be employed
- 650 family, friends and neighbors will be influenced

### JoyCorps, SE Asia

**$20,000 Grant**

JoyCorps will partner with, equip, resource and empower indigenous Asian entrepreneurs to start, scale and sustain dozens of strong businesses.

- 60 people to be trained
- 45 new jobs to be created
- 225 families helped and thriving communities created

---

**Give today!**
**Just Earth, Kenya**

Just Earth is planning expansion from 18 to 20 farm schools. Funds are being used for small loans for seeds and fertilizer and also expenses associated with training facilitators and an agronomist.

- 20 farm schools training 720 more farmers
- 40 jobs to be created
- 22,680+ family members, farming neighbors and community members benefited

**LP4Y Inc, Nepal**

The grant provides ‘life-project money,’ a limited allowance to improve money management skills and supplement income while young women stay at the “Green Villages” receiving professional and social support.

- 50 young women to be trained as entrepreneurs
- 120 new jobs expected
- 1,760 family and community members lives impacted

**United Way, Ghana**

This project will support 15 young farmers, 20 women from families of fisher folk, and 5 single parents in Senya Beraku. It will provide financial literacy classes, vocational skills and mentoring to create and run businesses.

- 80 people will be trained with new jobs created
- 40 new businesses will be established
- 560 family members will be positively impacted

**Total Grants**

$125,000

**Give today!**
Thank You
to our 56 Grant Champions

With their commitment, energy, and passion, these P&G alumni volunteer countless hours to share their talents. Through the generosity of our donors - predominantly fellow Alums - we are able to reach even more people in need and change lives.

Who do you know on this list? We invite you to visit our website to learn more about their volunteer efforts, and why they care so much.

<table>
<thead>
<tr>
<th>Tina Adolfsson</th>
<th>Daniel T. Fleming</th>
<th>Larry Kellam</th>
<th>Sarah Shell</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah Anderson</td>
<td>Gabriela Franco</td>
<td>Mike Kremzar</td>
<td>Gary Simpson</td>
</tr>
<tr>
<td>Denise Andrews</td>
<td>Arlene Golembiewski</td>
<td>David Kuntz</td>
<td>Betsy Stivers</td>
</tr>
<tr>
<td>Steve Applegate</td>
<td>Hassan Hammani</td>
<td>Andrew Mayo</td>
<td>Henrik Svennas</td>
</tr>
<tr>
<td>Richard Baker</td>
<td>Thomas Henrich</td>
<td>Jo Owen</td>
<td>Margaret Szempruch</td>
</tr>
<tr>
<td>Carlos Behety</td>
<td>Henry Ho</td>
<td>John Pepper</td>
<td>Julie Tazzia</td>
</tr>
<tr>
<td>Lyne Brown</td>
<td>Yen Hsieh</td>
<td>Ed Rigaud</td>
<td>Shelly Teranova</td>
</tr>
<tr>
<td>Janet Butler</td>
<td>Tanushree Jana</td>
<td>Francois Riston</td>
<td>Brad Trucksis</td>
</tr>
<tr>
<td>Mario R. Contreras</td>
<td>Steve Emison</td>
<td>Tom Rockwood</td>
<td>Marie-Laure Vaganay</td>
</tr>
<tr>
<td>Alfonso Cornejo</td>
<td>Bob Johnson</td>
<td>Nishant Saxena</td>
<td>Vandy Van Wagener</td>
</tr>
<tr>
<td>Enrico D’Onofrio</td>
<td>Lamar Johnson</td>
<td>William Schol</td>
<td>Arturo Weiss</td>
</tr>
<tr>
<td>Gianghia Nhan Dao</td>
<td>Robert Johnson</td>
<td>Amy Schuen</td>
<td>Sue Wilke</td>
</tr>
<tr>
<td>Alex Lloyd Davies</td>
<td>David Kaner</td>
<td>Evelyn Seidel</td>
<td>Kevin Williams</td>
</tr>
<tr>
<td>Andrew Estep</td>
<td>Rajat Kapur</td>
<td>Luci Sheehan</td>
<td>Panos Yannalatos</td>
</tr>
</tbody>
</table>

If you are a P&G Alum we’d love to add your name to the list! Consider sponsoring an application in our 2022 grant cycle.

Together, we can support even more Grant Champions in years to come!
Foundation Contributions and Impact

Since inception:

- $1.4+ million provided as grants
- $2.2 million received in gifts and multi-year commitments
- 100% of our Foundation and Network Boards financially support the Foundation
- Nearly 100% of all donations go to grants

Unlike traditional foundations, the P&G Alumni Foundation currently does not have an endowment on which to fund its activities and relies on annual contributions to carry out its mission.

Since 2016, we have been actively seeking financial support from our Alumni, coinciding with the establishment of our donor-advised fund at The Greater Cincinnati Foundation (GCF). The impact and financial data presented below combines the Foundation information along with that of the donor-advised fund within GCF over the last 5 years.

This year we are proud to:

- Offer grants totaling $125,000 (25%+ versus previous year)
- Have raised the largest ever amount of cash received, $296,000 (41%+ versus previous year)
- Have established a new Leadership Circle for donor recognition

This has strengthened our financial position and enabled us to help more people be their best selves.

### Impact of Grants 2016-2020

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jobs &amp; Employment</td>
<td>8,300</td>
</tr>
<tr>
<td>Individuals Trained</td>
<td>14,900</td>
</tr>
<tr>
<td>Businesses Started</td>
<td>4,850</td>
</tr>
<tr>
<td># of Family &amp; Community Members Benefiting</td>
<td>147,000</td>
</tr>
</tbody>
</table>

### Contributions Received (in USD $000s)

<table>
<thead>
<tr>
<th>Year</th>
<th>Contributions Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>2</td>
</tr>
<tr>
<td>2018</td>
<td>16</td>
</tr>
<tr>
<td>2019</td>
<td>1,117</td>
</tr>
<tr>
<td>2020</td>
<td>210</td>
</tr>
<tr>
<td>2021</td>
<td>2,296</td>
</tr>
</tbody>
</table>

In the 2020-21 Grant Cycle:

<table>
<thead>
<tr>
<th>Funded Grants</th>
<th>Grants Range</th>
<th>Average Grant</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Grants</td>
<td>$19,000-$25,000</td>
<td>$20,833</td>
</tr>
</tbody>
</table>

Help us do more!
We only have funds for 10% of qualified requests
Our Foundation Ambassadors

P&G Alumni Foundation Ambassadors are all P&G Alums, with P&G careers that span from a few years to decades. Connected by our P&G experience we share a belief in the talent and collective power of the P&G Alumni Network and support the Foundation.

Today we have over 136 Ambassadors in 70 different cities. The program provides Ambassadors a chance to interact and "give back", while staying connected to the wider 25,000+ strong P&G Alumni Network. Ambassadors help in a wide variety of ways but the primary purpose is to help build awareness, engagement, and impact. We are social media enthusiasts, active team members, grant champions, and advocates in Chapters.

Thank you to our Ambassadors for making the program a success. Our efforts help amplify our individual philanthropic efforts through the collective power of the Alumni community. Every alum is a potential Ambassador and all are welcome.

Join us today and be part of this amazing community!

Mary Kallio Brady - Jacksonville Beach, USA
"I became interested in the foundation while reviewing the grant process for a charity I was working with, but it was the mission of improving lives by economically empowering individuals to achieve independence that spoke to me. As a Social Media Ambassador, I have had the opportunity to work with an amazing team and reconnect with many P&G Alumni. I am excited to help bring this mission to life."

Akihiro Ueda - Sydney, Australia
"I became a P&G Alumni Ambassador as I got to know and was impressed by the Alumni Foundation's work on children's education support. I am living down-under in Australia, and this is a good venue for me to get connected with P&G Alumni activities around the world."

Ayman Ahmed - Doha, Qatar
"I wanted to be a part of a worthy cause and feel that I am making a difference through my efforts to make the world a better place."

Become an Ambassador
Our Best Selves In Our Communities

The P&G Alumni Foundation provides a unique opportunity for Alums to be a bigger force for good in the world TOGETHER. Thank you to our partners!

We work within a community of fellow Alumni who support each other as grant champions, chapter leaders, Network or Foundation Board members, committee members, and Ambassadors. Together we support and amplify alumni service in charities that build economic empowerment – acting as a global alumni force multiplier.

Women's Leadership Forum

We support the work of the P&G Alumni Network Women's Leadership Forum, whose generous International Women's Day match allowed us together to raise $51,268 - more than 5 fold year ago!

P&G Alumni Network

We work collaboratively with the P&G Alumni Network, supporting each other’s initiatives. We are very grateful for their funding of operating expenses, which enables almost 100% of our donations to be used to fund grants.

Chapters

We work with our P&G Alumni Network Chapters to drive awareness of the Foundation. This year we’d like to say a special thank you to Chapters in Geneva, Dubai, Italy and Mexico, which have supported us with either fundraising or awareness raising campaigns. We encourage all P&G Chapters to reach out and collaborate with us.

P&G Alumni Chapters, let’s work together to be our best selves!
Our P&G Alumni Foundation Board

Our Board is made up of incredibly dedicated P&G Alumni volunteers from around the world. Hear from four of our Board members to see why they are passionate about our mission. They donate their time, talent and treasures to help those in our communities become their best selves.

To learn more about our board, visit P&G Alumni Foundation Board

Deb Kielty - Chair
Pat McKay - Development Chair
Vincent J Spiziri - Vice Chair
Aliyu Mohammed Ali - Secretary
Richard J Beagle - Treasurer
Ida Abdalkhani
Gioacchino Costa
Alex Malouf
Maryann O’Conor
Nishant Saxena
Margaret Szempruch
Ed Tazzia
Annabel Tonge
Sue Wilke
Matthew Barnhill
Tom Drum
Sarah Woods - Executive Director

Donate today!