



our best selves

P&G ALUMNI
FOUNDATION

Impact Report FY2020-2021

Sharing Values. Investing Together. Creating Opportunity.

A decorative graphic in the top left corner consisting of several overlapping, wavy lines in shades of green, blue, and red, resembling a stylized fingerprint or a globe's latitude/longitude lines.

Better Together

Building global economic empowerment

Dear P&G Alums, Donors, and Friends,

We are delighted to share our fiscal year 2020/21 Impact Report, underscoring the theme of the 2021 P&G Alumni Network Conference - Our Best Selves. This was a successful year for the P&G Alumni Foundation across many fronts: we more than doubled donations, made six grants and engaged talented alumni Ambassadors across six continents! While the COVID-19 pandemic disproportionately affected the marginalized people we serve, our alumni continued to meet the challenge.

With your generous support, we increased our grants by 25%, awarding \$125,000 in new support to nonprofits across six countries. We feel the momentum building! We are grateful for increased support from loyal donors and a +44% increase in new donors. Beyond funding, we provided added value to our Alumni Grant Partners via new connections, valuable public relations, and shared learning.

What makes our endeavor different from other worthy causes in the world?

YOU - Our alumni. Our \$1.4 million in total grant awards are carefully stewarded by P&G Alumni Grant Champions. With a focus on job skills, business training, and entrepreneurships, we help marginalized women, men, and families find new paths to financial stability. We are proud and humbled to share many inspiring examples of how our supported partners pivoted, so they could continue to make a sustainable difference in their communities. We hope you enjoy a chance to “meet” P&G Alums whose on-the ground commitment enables our grants to achieve even more. We leverage the talent and collective power of more than 25,000 globally connected Alumni. Check out our posts on Facebook and LinkedIn, and add your name to our growing Ambassadors team! You can help amplify our mission and further increase our impact.



Deb Kielty
Chairman



Sarah Woods
Executive Director

Donate - Volunteer - Follow   
Every gift and person makes a difference.



Our Impact

Since Inception

\$2.2 Million
Raised



228
Donors



60,000+
People Trained



56
Grant
Champions



\$1.4 Million
Total Grants
Awarded



30,000+
Jobs



94
Grants
Reaching 26
Countries



136
Ambassadors
Across 70 Cities

Results through June 30, 2021

[Learn more](#)



Our Donors

This report recognizes generous donors through June 30, 2021. Subsequent gifts will appear in the FY21-22 Impact Report.

THANK YOU for investing in the P&G Alumni Foundation!

P&G Alumni share values and a desire to give back. Together, we are providing training and paths to dignity for people in need around the world. We are excited to have 100% donor support from the P&G Alumni Network and Foundation Boards.

Donations doubled vs. 2019-20 and we continue to gain momentum.

We are grateful for your support and hope to continue to grow our [Donor Honor Roll*](#)

Leadership Circle

The Leadership Circle was established this year to recognize donors who have made substantial gifts to the P&G Alumni Foundation. We are grateful to them for counting the Foundation as one of their philanthropic priorities.

Cheryl Bachelder

Sue & Steve Baggott

AB Bernstein

Bernd Beetz

E. Dean Butler

Alejandra Corona

John H. Costello

Bracken & Maria Darrell

Tom Drum & Lisa Bonanno

Ute Hagen & Wolfgang Bork

Samir & Christine Hawwa

Melanie Healey

Chris Hessler

Marianne & Nataraj Iyer

Deb Kielty

Sara & Jacob Mathew

Darryl & Miren McCall

Federico Minoli

Mohan Mohan & the late Parvathy Mohan

Jorge & Costanza Montoya

John & Francie Pepper

Janet B. Reid, Ph.D.

Mr. & Mrs. Ed & Carole Rigaud

Kevin Roberts

Samih & Doris Sherif

Vincent & Wendy Spiziri

Proceeds from

“When Core Values are Strategic”

* **Names listed in Bold** are repeat donors showing their passion and belief in the Foundation.

The following symbols note P&G Alumni Network groups to which members belong:

● Foundation Board ■ Network Board ★ Ambassadors ► Women’s Leadership Forum



“Year after year, we give to the Alumni Foundation because we know our donations will result in jobs and business skills that will make all the difference in someone’s life.”

Nataraj & Marianne Iyer, P&G Alumni, Donors and Ambassadors



Advocates

13 Anonymous Donors

- Ida Abdalkhani** ● III ★ ▶
- Fuad Abdullah ● III ★ ▶
- Sarmad Ahmad**
- Steve Albert**
- Lorena Alcalde** ● III ★ ▶
- Aliyu Mohammed Ali** ● III ★ ▶
- Bernice Ang ● III ★ ▶
- Eric Armstrong
- Bob Arnold
- M. Avalos
- Mr. Matthew Barnhill, Jr.** ● III ★ ▶
- Daniana Barreto
- Richard J. Beagle & Elena R. Messina** ● III ★ ▶
- Pamela Page-Boykins & Billy Boykins
- Mary Brady ● III ★ ▶
- Mr. & Mrs. R. E. Bruder, Jr.
- Tanya Burke ● III ★ ▶
- Frank Carpenito
- Stevi Carr
- Alison & Thanos Chaltas ● III ★ ▶
- Raffaele Cicala
- Ivy Cohen
- Mike & Carolyn Collette
- Alfonso Cornejo**
- Gioacchino Costa ● III ★ ▶
- Martin Coulombe
- Melvi Datlag ● III ★ ▶
- Otmar W. Debald
- Kerry Desberg
- Enrico D'Onofrio ● III ★ ▶
- Lou Ann Eckert-Lynch & John Lynch** ● III ★ ▶
- Julie Eddleman
- Howard D. Elliott
- Kristen English** ● III ★ ▶
- Betty Estrada** ● III ★ ▶
- Katie & Reade Fahs**
- Sarah Faulkner
- Alessandro Felici
- Candi Fetzer & Denise Andrews**
- John & Barbara Fillion
- Felipe Florez, Barbara Van Ulden,
& Enrique Florez Van Ulden

- Paul Fox ● III ★ ▶
- Ann Francke ● III ★ ▶
- Tracy & Rick Froh** ● III ★ ▶
- Fabrizio Gavelli
- Kelly & Michael George
- Tim Gerard**
- Donna L. Ginn ● III ★ ▶
- Jeffrey & Laura Goldstein ● III ★ ▶
- Tabata Gomez
- Stephen & Linda Goodroe
- Marian Grant**
- Mr. & Mrs. David Grocer
- Mr. & Mrs. Timothy Grout**
- Jessica & Chip Hall**
- Mike Halloran
- Michael & Rebecca Harrison
- Hanan Heakal ● III ★ ▶
- Isabelle Hefetz
- Carlos M. Herrera
- Lisa Hillenbrand**
- John & Carol Hoffman**
- Jane Fawcett Hoover**
- Larry Huston
- York Huang & Jenny Zhang ● III ★ ▶
- Ellen D. Iobst** ● III ★ ▶
- Angela Jones
- Toi Clarke Jones**
- Paraskevas Kafantaris**
- Mr. & Mrs. Sami Kahale**
- Lucia Kamm
- Nancy G. Kane
- V. Karamalegkos
- Hilary R. Keates
- Nancy Wynn Kerbs & Jon Kerbs** ● III ★ ▶
- Kip Knight**
- Dave Knox
- Mike Kremzar
- Claudia & Bob Kunze-Concewitz**
- Luca La Mesa
- Jerome S. Lafferty
- Bruno Lange
- Sean & Robin Lee
- Tanya Lee

* Names listed in **Bold** are repeat donors showing their passion and belief in the Foundation. The following symbols note P&G Alumni Network groups to which members belong:

● Foundation Board III Network Board ★ Ambassadors ▶ Women's Leadership Forum



Advocates (cont.)

Greg & Jane Leeds

Harry Leibowitz & Kay Isaacson-Leibowitz

Richard & Patricia Lenham

Teri List

JP Fuenzalida Lorca

Anna Lundberg

Pauline Manos

Luigi Matrone ● ||| ★ ▶

Guyer & Kim McCracken

Pat Bailey McKay ● ||| ★ ▶

Helmut Meixner

Annabel Mendez

Rev. John A. Mennell

Larry & Diane Metzler

Martha Miller

Minifie Family

James & Celia Monton

Brad & Jenny Morgan ● ||| ★ ▶

Rosario Murguia

Malini Murthy

Hari Nair ● ||| ★ ▶

Kay Napier Zanotti

Olesya Nazarova

Krista Neher

Nancy New & Al Jackson ● ||| ★ ▶

Dr. Giorgia Nigri, Ph.D.

Sara Noon

Cintia Nunes ● ||| ★ ▶

Dorothy O'Brien & Dick Antoine ● ||| ★ ▶

Thomas O'Brien

Maryann O'Connor & Richard Deak ● ||| ★ ▶

Carlo Maria Paoella

Margaret Quinn

Robert Reinders

Roshell Rosemond Rinkins

Marinella Rivitti

Janice Robertson

Todd & Grace Robinson

Maritza Rodriguez

Yolandis Rogers ● ||| ★ ▶

Audrey Rossman Tuggle

Cynthia Round

Debbie Rovner

Mónica Sánchez

Nishant Saxena ● ||| ★ ▶

Joseph B. & Virginia Schmidt

Sally Schoen

Karen & Peter Schwartz

Kristin Howell Schwitzer

Catherine L. Scruggs

Kenneth Seal

Raman & Kathryn Sehgal ● ||| ★ ▶

Katrin Seifarth ||| ● ★ ▶

Ada Sell

Rhonda Senger

Marya Shapiro

Ron Shapiro

Luci Sheehan ● ||| ★ ▶

Andrew & Karen Shih ● ||| ★ ▶

Steve Sinclair

Param Preet Singh

Jeffrey Stern

Suzanne R. Stevens

Elizabeth Stivers & Gary Simpson

TJ Stouder

Nancy Strapp

Vivek Sunder ● ||| ★ ▶

Margaret Swallow

Paul Sweeney

Margaret Szempruch & Damian Billy ● ||| ★ ▶

Laura Tapia ● ||| ★ ▶

Maria Taricco

Andrew Tarvin

Edward C. & Julianna M. Tazzia ● ||| ★ ▶



"I've witnessed the Foundation's impact on grant recipient Street Business School's mission to end generational poverty by empowering women as entrepreneurs. I give annually to the Foundation as we unite to transform lives through financial support and shared values as P&G alums."

Luci Sheehan, P&G Alumni, Grant Champion & Ambassador

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● Foundation Board ||| Network Board ★ Ambassadors ▶ Women's Leadership Forum



Advocates (cont.)

Jason Thacker									
Jennifer Ting									
Annabel Tonge	●		★	▶					
Aki Ueda	●		★	▶					
Eric Vanderschueren	●		★	▶					
Robert Viney									
Chad & Elizabeth Waetzig									
Shereen Wardakhan									
Jesper & Gudrun Wiegandt	●		★	▶					
Susan R. Wilke	●		★	▶					
Helena Wong	●		★	▶					
Sarah D. Woods	●		★	▶					
Ingrid Zambrano									
Richard Zimmerman									
Klara & Joseph Zito									
Kristi Zuhlke									
Raquelle Zuzarte									

Our Memorial & Honorary Gifts

	TRIBUTES	DONOR
In Honor of	Ioanna Benetou	Margaret Szempruch
In Honor of	Steve Cook	Anonymous
In Honor of	Yannis Giovanos	Marianne Iyer
In Honor of	Konstantina Kaimara	Marianne Iyer
In Honor of	Athina Karali	Margaret Szempruch
In Honor of	Niki Siropoulou	Marianne Iyer
In Memory of	Jodi Allen	Julie Eddleman
In Memory of	Mary Anne Gale	Candi Fetzer
In Memory of	Patricia Kielty	Deb Kielty, Sarah Woods

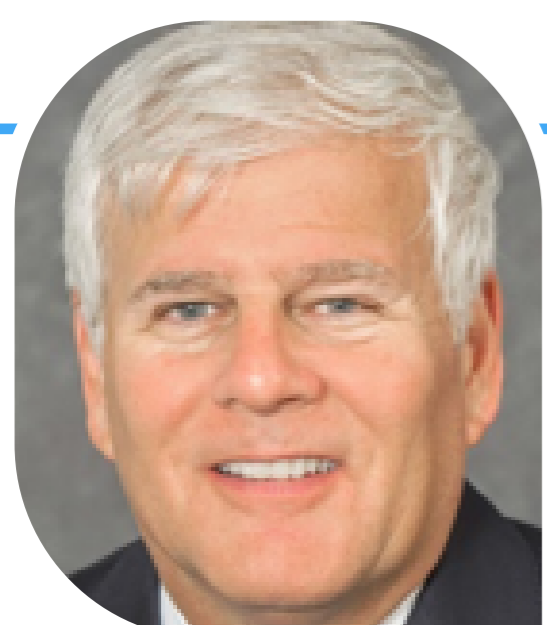
Businesses, Organizations, Matching. and In-Kind Gifts

AB Bernstein	Gap, Inc.	PJ Web Technologies
Boot Camp Digital	Nike, Inc.	Proceeds from
Cincinnati Magazine	P&G Alumni Chicago Chapter	"When Core Values are Strategic"
Dharma Growth, LLC	P&G Alumni Geneva Chapter	Proceeds from
Exec Comm	P&G Alumni Network	"Author Expo" (2017)

Speakers Bureau Donations

Cheryl Bachelder	Mike Parrott
Lisa Baird	Cynthia Round
John H. Costello	Nabil Sakkab

Every effort has been made to list donors as requested. Please forgive any unintended errors or misspellings and notify Sarah Woods, with any corrections <mailto:foundation@pgalums.com>



"AB Bernstein shares the social and empowerment values of P&G and our Foundation. It was easy to ask them to amplify my support with a gift of their own. I encourage everyone to consider asking your organization to magnify your support."

Vincent J Spiziri, P&G Alumni, Board Member and Ambassador

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Our 2020-21 Grant Champions

Since inception, the P&G Alumni Foundation has sought to do good in the world via the force amplifiers that are our P&G Alumni Grant Champions. We award grants that improve lives and futures. This year, we estimate that our Grant Champions' commitments in global communities will positively impact 26,000+ people.

They inspire us and together allow us to be our best selves, creating economic empowerment for marginalized people around the world.



Dan Flemming

Cincinnati Works, USA ●



Marie Laure Vaganay

LP4Y Inc, Nepal ●



Henry Ho

JoyCorps, Thailand, India, Myanmar, Sri Lanka, Nepal, Bangladesh ●



Janet Butler

United Way, Ghana ●



Tom Rockwood

Aruna Project, India ●



Alex Lloyd Davies

Just Earth Kenya ●

[Click on each Alum to learn more](#)



Our 2020-2021 Grants

Giving Better Together

Building global economic empowerment and making every donation count.

Aruna Project, India

\$21,000 Grant



Aruna is developing and implementing an expanded employment preparatory program at their production site.

- ✓ 150 women to be trained
- ✓ 34 new jobs will be created
- ✓ 500 family & community members positively impacted

Cincinnati Works, USA

\$20,000 Grant



Cincinnati Works will conduct a job readiness program that includes materials, training, professional development, financial coaches, behavioral counselors, and other staff.

- ✓ 200 individuals trained annually
- ✓ Up to 600 people will be employed
- ✓ 650 family, friends and neighbors will be influenced

JoyCorps, SE Asia

\$20,000 Grant



JoyCorps will partner with, equip, resource and empower indigenous Asian entrepreneurs to start, scale and sustain dozens of strong businesses.

- ✓ 60 people to be trained
- ✓ 45 new jobs to be created
- ✓ 225 families helped and thriving communities created

Give today!



Just Earth, Kenya

\$25,000 Grant



Just Earth is planning expansion from 18 to 20 farm schools. Funds are being used for small loans for seeds and fertilizer and also expenses associated with training facilitators and an agronomist.

- ✓ 20 farm schools training 720 more farmers
- ✓ 40 jobs to be created
- ✓ 22,680+ family members, farming neighbors and community members benefited

LP4Y Inc, Nepal

\$20,000 Grant



The grant provides 'life-project money,' a limited allowance to improve money management skills and supplement income while young women stay at the "Green Villages" receiving professional and social support.

- ✓ 50 young women to be trained as entrepreneurs
- ✓ 120 new jobs expected
- ✓ 1,760 family and community members lives impacted

United Way, Ghana

\$19,000 Grant



This project will support 15 young farmers, 20 women from families of fisher folk, and 5 single parents in Senya Beraku. It will provide financial literacy classes, vocational skills and mentoring to create and run businesses.

- ✓ 80 people will be trained with new jobs created
- ✓ 40 new businesses will be established
- ✓ 560 family members will be positively impacted

\$125,000 Total Grants

Give today!



Thank You to our 56 Grant Champions

With their commitment, energy, and passion, these P&G alumni volunteer countless hours to share their talents. Through the generosity of our donors - predominantly fellow Alums - we are able to reach even more people in need and change lives.

Who do you know on this list? We invite you [to visit our website](#) to learn more about their volunteer efforts, and why they care so much.



Tina Adolfsson	Daniel T. Fleming	Larry Kellam	Sarah Shell
Deborah Anderson	Gabriela Franco	Mike Kremzar	Gary Simpson
Denise Andrews	Arlene Golembiewski	David Kuntz	Betsy Stivers
Steve Applegate	Hassan Hammani	Andrew Mayo	Henrik Svennas
Richard Baker	Thomas Henrich	Jo Owen	Margaret Szempruch
Carlos Behety	Henry Ho	John Pepper	Julie Tazzia
Lyne Brown	Yen Hsieh	Ed Rigaud	Shelly Teranova
Janet Butler	Tanushree Jana	Francois Riston	Brad Trucksis
Mario R. Contreras	Steve Jemison	Tom Rockwood	Marie-Laure Vaganay
Alfonso Cornejo	Bob Johnson	Nishant Saxena	Vandy Van Wagener
Enrico D'Onofrio	Lamar Johnson	William Schol	Arturo Weiss
Gianghia Nhan Dao	Robert Johnson	Amy Schuen	Sue Wilke
Alex Lloyd Davies	David Kaner	Evelyn Seidel	Kevin Williams
Andrew Estep	Rajat Kapur	Luci Sheehan	Panos Yannalatos

If you are a P&G Alum we'd love to add your name to the list! Consider sponsoring an application in our 2022 grant cycle.

Together, we can support even more Grant Champions in years to come!



Foundation Contributions and Impact

Since inception:

- \$1.4+ million provided as grants
- \$2.2 million received in gifts and multi-year commitments
- 100% of our Foundation and Network Boards financially support the Foundation
- Nearly 100% of all donations go to grants



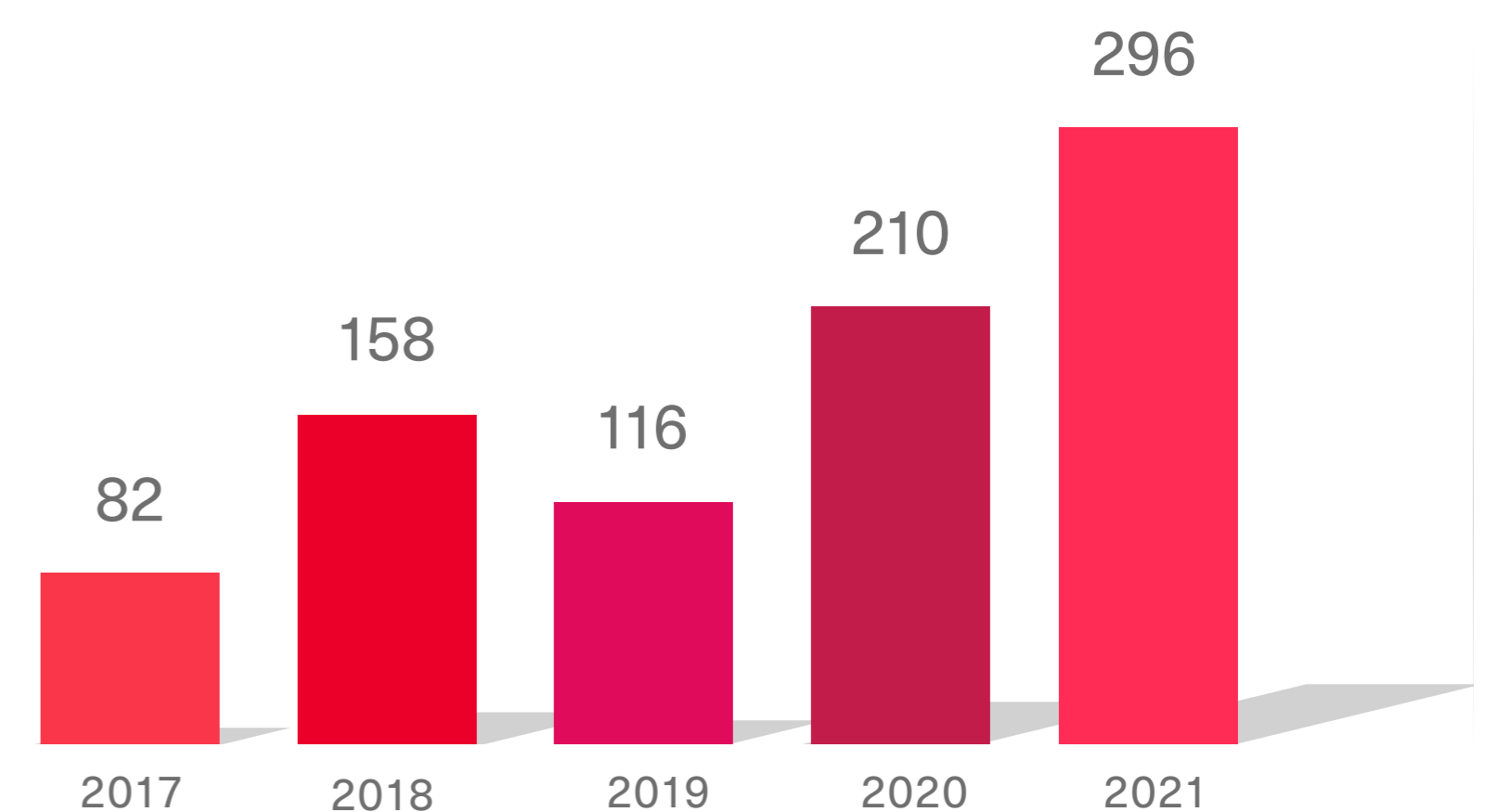
Unlike traditional foundations, the P&G Alumni Foundation currently does not have an endowment on which to fund its activities and relies on annual contributions to carry out its mission.

Since 2016, we have been actively seeking financial support from our Alumni, coinciding with the establishment of our donor-advised fund at The Greater Cincinnati Foundation (GCF). The impact and financial data presented below combines the Foundation information along with that of the donor-advised fund within GCF over the last 5 years.

Impact of Grants 2016-2020

Jobs & Employment	8,300
Individuals Trained	14,900
Businesses Started	4,850
# of Family & Community Members Benefitting	147,000

Contributions Received (in USD \$000s)



This year we are proud to:

- Offer grants totaling \$125,000 (25%+ versus previous year)
- Have raised the largest ever amount of cash received, \$296,000 (41%+ versus previous year)
- Have established a new Leadership Circle for donor recognition

This has strengthened our financial position and enabled us to help more people be their best selves.

In the 2020-21 Grant Cycle:

Funded 6 Grants	Grants Range \$19,000-\$25,000	Average Grant \$20,833
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Help us do more!

We only have funds for 10% of qualified requests



Our Best Selves In Our Communities

The P&G Alumni Foundation provides a unique opportunity for Alums to be a bigger force for good in the world **TOGETHER**.

Thank you to our partners!

We work within a community of fellow Alumni who support each other as grant champions, chapter leaders, Network or Foundation Board members, committee members, and Ambassadors. Together we support and amplify alumni service in charities that build economic empowerment – acting as a global **alumni force multiplier**.

Women's Leadership Forum

We support the work of the P&G Alumni Network Women's Leadership Forum, whose generous International Women's Day match allowed us together to raise **\$51,268 - more than 5 fold year ago!**

P&G Alumni Network

1st International Women's Day Challenge Match



Thank you!

We raised over \$25,000 for International Women's Day & unlocked the full match to get over \$50,000!

P&G ALUMNI WOMEN **P&G ALUMNI FOUNDATION**

#IWD2021

Global Panel Discussions on Creating Inclusive Workforces & Anti - Racist Cultures



Najoh Tita-Reid
Logitech

Susan Oguche
Nike

Andre Norman
The Academy of Hope

We work collaboratively with the P&G Alumni Network, supporting each other's initiatives. We are very grateful for their funding of operating expenses, which enables **almost 100% of our donations to be used to fund grants.**

Chapters

We work with our P&G Alumni Network Chapters to drive awareness of the Foundation. This year we'd like to say a special thank you to Chapters in Geneva, Dubai, Italy and Mexico, which have supported us with either fundraising or awareness raising campaigns.

We encourage all P&G Chapters to reach out and collaborate with us.

P&G Alumni Chapters, let's work together to be our best selves!





Our P&G Alumni Foundation Board



Tom Drum -
Grants Co-Chair



Maryann O'Connor & Pat McKay
Development Chair & Committee Member



Gioacchino Costa -
Communications Committee

Our Board is made up of incredibly dedicated P&G Alumni volunteers from around the world. Hear from four of our Board members to see why they are passionate about our mission. They donate their time, talent and treasures to help those in our communities become their best selves.

To learn more about our board, [visit P&G Alumni Foundation Board](#)



Deb KIELTY - Chair



Vincent J Spiziri - Vice Chair



Pat McKay - Development Chair



Aliyu Mohammed Ali - Secretary



Richard J Beagle - Treasurer



Ida Abdalkhani



Matthew Barnhill



Gioacchino Costa



Tom Drum



Alex Malouf



Maryann O'Connor



Nishant Saxena



Margaret Szempruch



Ed Tazzia



Annabel Tonge



Sue Wilke



Sarah Woods - Executive Director

Donate today!



Impact Report FY2020-2021
#PGalums4good #BetterTogether



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[DOWNLOAD](#)