Dear P&G Alums and Friends,

2019 WAS A YEAR OF GROWTH AND EXCITEMENT FOR THE P&G ALUMNI FOUNDATION – the charitable arm of the Alumni Network. We surpassed 100 donors, launched our 1st Network-wide awareness campaign, and awarded $150,000 in new grants to 8 non-profits across 5 continents! These grants – carefully stewarded by P&G Alumni grant champions - helped provide opportunities and paths to dignity for 60,000+ family and community members in need!

From granting Latino entrepreneurs access to critical funding to training and empowering impoverished women in Mumbai, the nonprofits we support are a testament to our mission of economic empowerment. Since inception, we have surpassed $1.3 MILLION in grant awards across 25+ countries AND WE’VE ONLY JUST BEGUN!

United by shared values of integrity and responsibility, we believe in the talent and collective power of our 25,000+ globally connected P&G alums. We believe in giving back by sharing our business experiences with others while leveraging our Network to drive new connections and benefits beyond our grant monies. In 2016, we established a Donor Advised Fund, partnering with

The Greater Cincinnati Foundation to create a trusted, sustainable infrastructure. In 2019, we revamped our strategy to scale our proven success model - driving awareness and impact with the help of a growing number of Foundation Ambassadors around the globe!

With your support, we can impact even more people in need. Through our grants, global reach, and our “key ingredient”– the P&G alumni talent underpinning our endeavors – we can do much more!

Consider joining our growing global team of Donors and volunteer Ambassadors. Visit us at pgalumnifoundation.org

We truly look forward to adding you to the team!

Deb Kielty
Chairman

Marianne Iyer
Executive Director
P&G invested in each of us and now we share our experiences, time, and treasures. Behind every grant are P&G alumni – volunteering their leadership at the grass roots levels to change the futures of people in need! They are the common denominator who are driving economic empowerment - leveraging business skills and new technology to connect, collaborate and maximize impact. Won’t you **become part of the movement** and join fellow Alumni as we invest in others – providing opportunities and paths to dignity via jobs, business skills training, and more?
P&G Alumni Foundation grants are achieving measurable results, delivering strong impact and have contributed to the financial independence and economic well-being of tens of thousands of men, women and youth in need around the globe.

**RECENT GRANT AWARDS**

- Asian Community Alliance (USA)
- BeadforLife (Sub-Saharan Africa)
- Cooperative for Education (Guatemala)
- Harpenden Spotlight on Africa (Uganda)
- JoyCorps (Thailand)
- Nuovi Orizzonti (Italy)
- Rocky Mountain MicroFinance Institute (USA)
- World Dance for Humanity (Rwanda)

**IMPACT OF RECENT GRANTS**

- Jobs & Employment: 4,400
- Individuals Trained: 5,700
- Businesses Started: 3,200
- # of Family & Community Members Benefitting: 60,000+

This past year, $150,000 was awarded to eight worthy non profit organizations* that make a difference every day and uniquely benefit from P&G Alumni involvement.

*These are the most recent grant awards given the timing of our grant cycle and the publication of the annual report.
While living in Asia, I developed a heart for the people, culture, challenges and opportunities there. I believe business can be a source of good for people. Work gives dignity and the opportunity to transform families and entire communities. ~ Henry Ho

**BeadforLife** Bookkeeping = Business Success (Sub-Saharan Africa)

Safina needed to better manage her finances to grow her business. After attending BeadforLife’s Street Business School to learn valuable bookkeeping skills, Safina’s business is now thriving. Her income has increased 275% to $8.57 per day, and Safina has become the pride and envy of Kito village.

“My P&G experiences nurtured my interest in supporting the empowerment of women. BFL has helped me make a difference – helping women and their families who are suffering from deep poverty.” ~ Luci Sheehan

**JoyCorps** Growing Coffee & a Business (Thailand)

Goh taught himself and his fellow villagers to produce higher quality coffee through micro-lot process and using locally grown fertilizer and insecticide. Partnering with JoyCorps, Goh developed a business plan, secured capital, and connected to the U.S. market. Today, Goh is growing his coffee business all while transforming his community with jobs!

“While living in Asia, I developed a heart for the people, culture, challenges and opportunities there. I believe business can be a source of good for people. Work gives dignity and the opportunity to transform families and entire communities. ~ Henry Ho

**Asian Community Alliance** Hope for the Future (USA)

Faduma left her war torn home and immigrated to the U.S. settling in Cincinnati. After learning about the Asian Community Alliance’s home care training program, she realized that she might have a knack for this line of work. She had taken care of her father and enjoyed working with the elderly. Enrolled in the PANDA training, Faduma is learning and looking forward to a new career and to the future with hope and excitement.

“There were great skills that I learned from P&G that greatly impacted my leadership with ACA. ‘Seek to Understand’ allows you to understand the root of the problem. ‘A solid strategy with measurable results’ is critical to achieving our programming success”.

~ Yen Hsieh

**Invest with us to create better futures.**

[Click here to donate]
Our all Alumni, volunteer Board provides strategic direction and oversight to the Foundation’s philanthropic efforts. Representing a wide range of tenure, functionality, and geography while at P&G, our Board members have significant philanthropic and nonprofit experience and are passionate about our mission.

Deb Kielty
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Vincent J. Spiziri
VICE CHAIR

Pat McKay
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Richard J. Beagle
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Marianne V. Iyer
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Mohan Mohan *

Hari Nair *

Nishant Saxena

Margaret Szempruch

Sue Wilke

Ed Tazzia

*Rolled off in 2020. New Board members Aliyu Mohamed Ali (UAE), Matthew Barnhill (USA), Gioacchino Costa (Italy), and Annabel Tonge (UK) join the Board in 2020.
Nearly 100% of donations go to grants, and 100% of our Foundation and Network Board members financially support the Foundation’s mission. Since inception, we have granted over $1.3 million to ~60 worthy charitable organizations and have raised nearly $2 million in gifts and multi-year commitments.

In 2016, we actively began asking our Alumni to financially support the Foundation, coinciding with the establishment of our donor-advised fund at The Greater Cincinnati Foundation (GCF). The financial data presented below combines the Foundation information along with that of the donor-advised fund within GCF. Prior to 2016, funds available for grant making were raised primarily by leveraging the talent of our Alums (e.g., CEO Auction, Speakers Bureau, profits from book sales of When Core Values are Strategic).

<table>
<thead>
<tr>
<th>Fiscal Year ending June 30 (in USD $000s)</th>
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</thead>
<tbody>
<tr>
<td>Contributions Received</td>
</tr>
<tr>
<td>2016: 174</td>
</tr>
<tr>
<td>2017: 82</td>
</tr>
<tr>
<td>2018: 158</td>
</tr>
<tr>
<td>2019: 116</td>
</tr>
<tr>
<td>Grants Made</td>
</tr>
<tr>
<td>2016: 40</td>
</tr>
<tr>
<td>2017: 102</td>
</tr>
<tr>
<td>2018: 173</td>
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<tr>
<td>2019: 150</td>
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</tbody>
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In our most recent grant cycle:

- Funded 8 grants
- Grants ranged from $12,000 - $20,000
- Average grant was $18,750
- Only 10% of requests can be funded

Join your fellow Alums to help support those in need!

**Click here** to learn more, get involved and donate
Thank you for investing in the P&G Alumni Foundation. Together as P&G Alums, we are providing people in need around the world opportunity and a path to dignity. As we are adding donors all the time, click here to see our growing Donor Honor Roll.*

Ida Abdalkhani  
Faual Abdullah  
Steve Albert  
Lorena Alcalde  
Aliyu Mohammed Ali  
Sue & Steve Baggett  
Richard J. Beagle & Elena R. Messina  
Bernd Beetz  
Mr. & Mrs. R. E. Bruder, Jr.  
Pamela Page-Boykins & Billy Boykins  
Tanya Burke  
Frank Carpenito  
Alison & Thano Chaltas  
Raffaële Cicala  
Mike & Carolyn Collette  
Steve Cook (in honor of)  
Alejandra Corona  
Giacchino Costa  
John H. Costello  
Bracken & Maria Darrell  
Otmar W. Debal  
Svetlana Dimovski  
Tom Drum & Lisa Bonanno  
Betty Estrada  
Katie & Reade Faha  
Alessandro Felici  
Felipe Florez, Barbara Van Ulden & Enrique Florez Van Ulden  
Paul Fox  
Tracy & Rick Froh  
Tim Gerard  
Jeffrey & Laura Goldstein  
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Marian Grant  
Mr. & Mrs. Dave Grocer  
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Ute Hagen & Wolfgang Bork  
Jessica & Chip Hall  
Mike Halloran  
Michael & Rebecca Harrison  
Samir & Christine Hawwa  
Melanie Healey  
Isabelle Hefetz  
Chris Hessler  
Lisa Hillenbrand  
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Marianne & Nataraj Iyer  
Angela Jones  
Toi Clarke Jones  
Mr. & Mrs. Sami Kahale  
Lucia Kamm  
Nancy Wynn Kerbs & Jon Kerbs  
Deb Kietyl  
Kip Knight  
Mike Kremzar  
Luca La Mesa  
Bruno Lange  
Tanya Lee (in memory of)  
Greg & Jane Leeds  
Harry Leibowitz & Kay Isaacson-Leibowitz  
John & LouAnn Lynch  
Pauline Manos  
Luigi Matrone  
Guyer & Kim McCracken  
Patricia McKay  
Rev. John A. Menell  
Helmut Meixner  
Martha Miller  
Minifie Family  
Federico Minoli  
Mohan Mohan & the late Parvathy Mohan  
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Jorge & Costanza Montoya  
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Hari Nair  
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Carlo Maria Paolella  
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Janice Robertson  
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Raman & Kathryn Sehgal  
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Vincent & Wendy Spiziri  
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Vivek Sunder  
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Laura Tapia  
Edward C. & Julianna M. Tazzia  
Jennifer Ting  
Aki Ueda  
Eric Vanderschueren  
Robert Viney  
Chad & Elizabeth Waetzig  
Jesper Wiegandt  
Susan R. Wilke  
Helena Wong  
Ingrid Zambrano  
Kay Napier Zanotti  
Anonymous (6)

SPEAKERS BUREAU
Cheryl Bachelder  
Lisa Baird  
John Costello  
Mike Parrott  
Cynthia Round  
Nabil Sakkab

BUSINESSES, ORGANIZATIONS & MATCHING GIFTS
AB Bernstein  
Cincy Magazine Ad Revenue  
Chicago Chapter of the P&G Alumni Network  
Dharma Growth  
P&G Alumni Network  
Proceeds from “Author Expo” (2017)  
Proceeds from When Core Values are Strategic

*This list reflects donors who contributed through December 2019.

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